WITH YOUTH, THROUGH ADVERSITY





1,691 clients and family members served

14,249 hours of clinical service **103,242** hours of therapeutic classroom time

928 hours of peer support groups



Board of Directors

Howard Schomer, President Scott Nikas, Vice President Dale Satake, Treasurer Wendy Buscaglia, Secretary Deanna Brock Barbara Carbone Josh Corren Elizabeth Kulavic Joy Phoenix Ricki Syufy Rich Walcoff

Agency and Program Leadership

Mary Denton, Chief Executive Officer

Karen Bischoff, Director of Property and Risk Management

Benjamin Edoukou, Director of Finance

Rebecca Hathorn, *Regional Director, East Bay Programs*

Noelle R. Moss, *Director of Development and Communications*

Tiffany Vigil, Director of Human Resources

Larry Woodland, *Director of Clinical Practice and Regional Director, North Bay Programs*

Jolene Yee, Director, Irene M. Hunt School

Diego Basdeo-Fitzgerald, *Program Manager, Our Space*

Jessica Johnson, *Clinical Director, Community Counseling East Bay*

Adrian Maldonado, Program Manager, YouThrive

Denisse Mendoza, *Program Manager, Community Counseling North Bay*

Bernice Saavedra, *Program Director, Real Alternatives*

Laura Taylor, Program Director, TAY Space

Editor Noelle R. Moss Writers Jennifer Golbus, Noelle R. Moss Photographer Paige Green Designer And Them



LETTER FROM MARY

Dear friends,

What a year this has been. Just like all of us, Side by Side has been on a rollercoaster of challenging experiences. Starting with a major expansion of our Hunt School at the beginning of the academic year, to fires and PG&E power outages, to the rise of the COVID pandemic, then social justice and nationwide political tension—our agency has faced multiple tests.

I am very proud to say that our staff rose to each subsequent challenge and—by coming together—sustained our programs and clients through this tumultuous time. You can read more about this year from our staff's perspective on pages 8-9. I am honored to work with each and every one of them.

Even in the face of shelter-in-place orders, telehealth, and remote learning, Side by Side's clients have always been at the forefront of our collective consciousness. Staff collaborated across programs to keep our young people and their families engaged and supported this year. Our relationships with them deepened with new insights enabled by telehealth and cross-program engagement to better serve their needs.

Now, as 2020 comes to a close, we are using all of the lessons of the past year to look to the future and what it will bring. Adversity has heightened and clarified the needs of our community and we are endeavoring to meet them. Side by Side's new strategic plan will be completed very soon, and I look forward to sharing the key goals and strategies that will guide our future initiatives.

Until then, stay safe and well. Take care of each other. And know how much we all appreciative your enthusiasm and support for Side by Side's work.

With gratitude,

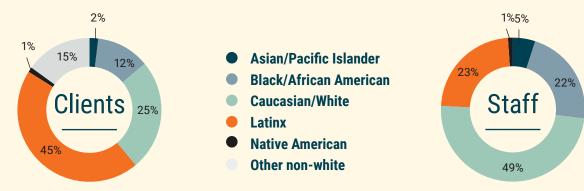
MaryDent

Mary Denton, CEO

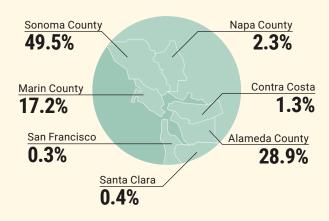
Side by Side 300 Sunny Hills Drive, Bldg. 5 San Anselmo, CA 94960 Tel: 415-457-3200 Fax: 415-456-4679 SidebySideYouth.org Sidebysideyouth Sidebysideyouth Sidebyside4kids Side by Side

A PORTRAIT OF SIDE BY SIDE WHO WE ARE AND WHO WE SERVE

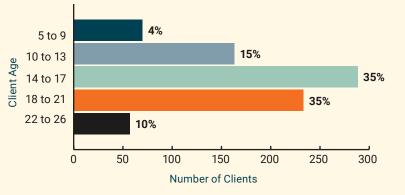
CLIENTS AND STAFF BY ETHNICITY



CLIENTS BY GEOGRAPHY



CLIENTS BY AGE







Clients who are Medi-Cal or Free/Reduced Lunch Eligible:

89.5%

DIRECT CARE STAFF

- 24 Clinicians & Case Managers
 - **7** Youth Specialists & Advocates
- 12 Teachers & Behaviorists
- **11** Aides & Teaching Assistants

PROGRAM HIGHLIGHTS



COMMUNITY COUNSELING (Alameda, Marin, Napa and

Sonoma Counties)

Young people and family members served this year: 428 (North Bay) | 26 (East Bay) Average Length of Care: 26 weeks (North Bay) 22 months (East Bay)

"Side by Side have helped me a lot with my three children these last few years. My children's therapists do their best so that my children are well and feel well. They have learned to express themselves and have grown so much with the help of their therapists. I am very grateful because Side by Side have helped us when we have needed it most, from therapy to relief from the fires, to most recently aid from struggles from COVID issues."

- Aide, North Bay Community Counseling parent

Donor

"We are proud to partner with Side by Side on several youth and family initiatives including Community Counseling. Providing mental health services to youth and their families makes a profound difference in their lives and in the larger Sonoma County community, particularly during these difficult times. This is just one of the ways the Medtronic Foundation works with partner organizations to improve the lives of communities around the world."

- Lyrae Myxter, Senior Philanthropy Portfolio Lead, Medtronic Foundation

"My experience with therapy has been mind-changing. I get to see my true colors."

> - Valeria, East Bay Community Counseling client



TAY SPACE Acute Emotional and Mental Health Services (Marin County)

Young people and family members served this year: **103**

Average Length of Care: **16 months**

"I appreciate the TAY program because they help me out with so many things that I couldn't do by myself. I really miss hanging out with the staff since the drop-in center closed [because of COVID]...I am really grateful for them." - Michael, TAY Space client

YOUTHRIVE Early Intervention in Schools (Marin and Sonoma Counties)

Young people and family members served this year: **389**

Average Length of Care: **9 months**

"Adrian and Vernon are good role models for me. They helped me stay connected with games and the Zoom groups during quarantine. I can text them when I have something going on, and that's important to me."

- Alejandro, YouThrive client



Donor

"Within Sonoma County there is an incredible need for supportive services that address social, emotional and mental health. Side by Side's YouThrive program creates a unique opportunity to serve the Latinx community by providing critical support to immigrant students and their families. We know YouThrive will make a difference by emphasizing the importance of mental health and providing resources to some of our community's most vulnerable."

- Michael Haney, Executive Director, Sonoma County Vintners Foundation



IRENE M. HUNT SCHOOL Special Education (Marin County)

Young people and family members served this year: **302**

Average Length of Care: **2 years**

"Learning how to advocate for myself, that really helped a lot with my grades and my relationships with teachers at my current school. By talking to teachers and letting them get to know me and how to help me, I went from an F to a B in class."

OUR SPACE LGBTQIA+ Support (Alameda County)

Young people and family members served this year: **303**

"I remember my first day at Our Space when I was 15...they helped me figure out who I am and loved me unconditionally as I came out and transitioned into the real me. There are no words to describe the fierce love they have for us and I hope to pay it forward one day and help the next generation."

- Jessica, former Our Space client



Donor

"Sutter Health recognizes the importance of engaging community partners to improve community health. Our not-for-profit mission compels us to step in where others may step back, investing in underserved communities and opening doors to healthcare that might not otherwise be available. We are proud to support Side by Side's Our Space program, which helps LGTBQIA+ youth access vital services."

- Mindy Landmark, Regional Manager, Sutter Health



REAL ALTERNATIVES Transitional Housing for Foster and Probation Youth (Alameda County)

Young people and family members served this year: **124**

Average Length of Care: **14 months**

"Side by Side made me more independent. I've got work ethics and have been doing better in school. I am on my own and don't have to depend on anyone else. I can manage myself. I am succeeding with work and school and Side by Side is right by my side."

- Kelis, Real Alternatives client

Donor

"The Bernard E. & Alba Witkin Charitable Foundation has supported the Real Alternatives program annually since 2012. This year, of course, programming has been completely different. We have been impressed with how the RA staff have pivoted during the pandemic to make sure their clients are housed, kept safe, and provided with the services they need to deal with the stress of the situation, as well as their own personal growth. The program, both in the past and also now under difficult circumstances, provides support for transition age foster youth to grow into healthy, responsible adults."

- Ken Kuchman, Executive Director, Bernard E. & Alba Witkin Charitable Foundation

A GREATER ROLE FOR PARENTS AT SIDE BY SIDE

Sheltering in place and staying safe during the pandemic has required Side by Side, and the youth we serve, to adapt to remote strategies such as online groups, telehealth, and distance learning. But beyond our staff, teachers, and clinicians, there's another group that has become more essential than ever in maintaining the wellbeing of our youth: parents and other caregivers.

Caregivers have been obliged to rise to the challenge of playing new roles that are normally filled in the school, clinical, or program setting. And it's not easy. "We have found that parents and other caregivers need our support just as much as the students do," says Ken Taylor, Campus Supervisor and Behavior Specialist at the Irene M. Hunt School. "It's incredibly challenging trying to be a teacher and a therapist and a behaviorist, in addition to being a parent." Supporting caregivers by teaching them tools and techniques, in addition to providing much-needed emotional support, has become crucial to the continued wellbeing of youth during this challenging time.

The Hunt School has also been able to foster closer relationships between the caregivers and their child's clinicians. Bryanne Guthrie, the school's Lead Clinician, explains that when therapy happens as part of a student's normal day on campus, parents aren't as involved. "But during shelter in place, our therapists interacted more with the family system in order to schedule remote therapy appointments. This created more awareness and promoted strong relationships between parents and clinical staff that weren't always there before." Guthrie says now that students are back on campus, she's pleased to see that heightened engagement and involvement in the mental health portion of their student's education continue.

Side by Side's YouThrive program has also added family support services to their program model (which before the pandemic primarily consisted of inschool group sessions with the youth) with bilingual monthly workshops for parents, addressing topics such as selfcare, mental health, and general anxiety about the pandemic. The YouThrive team worked with school staff, counselors, and principals to get the word out and let parents know this resource is available. "We understand the stress these parents are under and the added worry they carry when their children are struggling. Working with the parents is proving to be very supportive, both for them and for the youth" says Adrian Maldonado, YouThrive Program Manager.

Community Counseling therapists report that telehealth sessions and online groups have provided a never-before-seen glimpse into the homes of the youth we serve. Clinicians are able to see interactions between siblings and client-parent exchanges in a way that was not visible during typical pre-pandemic office or school visits. This added insight has allowed our staff to reach out to parents to provide a more holistic approach towards supporting their young person.

The phrase "it takes a village" has never been truer than in the socially distant world we now occupy. We are grateful for the incredible effort this year by the families and caregivers who partner with us to support their children. Just as with our youth, we are here to walk side by side with them, now and in the future.

Surviving during a global pandemic is new for all of us. Learning and living a new "normal" is challenging. For my son who attends the Irene M. Hunt School, shelter-in-place orders had a major physiological impact on his mental stability. Ben went from thriving at school to feeling lost and disconnected. Physically being separated from his teachers and peers took a huge mental toll on him. As his mother, it was heart-breaking to witness. Ben's clinician, Bryanne, not only made arrangements for my son to safely continue in-person therapy appointments on campus, she also truly listened to our concerns as parents and offered suggestions about what we could do to help Ben cope. The support, encouragement, and physiological safety the Hunt staff provide has been instrumental to his well-being.

SIDE SIDE

-Deanna Brock, Hunt School parent and SBS board member

"

A SENSE OF PRIDE, PERSEVERANCE & COMING TOGETHER

THIS HAS BEEN AN EXTRAORDINARY YEAR. BUT OUR COLLECTIVE EXPERIENCE HAS SHOWN US MORE CLEARLY THAN EVER THAT WE CAN HOLD EACH OTHER UP THROUGH HARDSHIP. ACROSS OUR AGENCY, WE HEARD VOICES UNIFIED BY THEMES OF PERSISTENCE, CREATIVITY, COLLABORATION, RESILIENCE, INSPIRATION, AND A DEEP SENSE OF PRIDE IN WORKING FOR A FORWARD-THINKING ORGANIZATION THAT HAS LIVED UP TO ITS NAME THROUGH THESE DIFFICULT TIMES.

RESILIENCE & INSPIRATION

That strength and resilience was especially noted by Abigail Smith, Real Alternatives Clinical Case Manager, "My coworkers, especially the youth specialists, have shown such resilience caring for the youth while carrying the heaviness of this time." Her colleague Bonnie Meyer expressed gratitude for the transitional housing program's maintenance team. "They are the unspoken heroes," she says. "One client seems to have a knack for locking herself out but they come to the rescue every time, changing locks and letting her in in the middle of the night, and always with a smile."

TAY Space Clinician Laura Tucker commented, "So many times I have just wanted to give up because it's so hard to balance everything. A lot of us are working moms. And suddenly those boundaries are blurred. But that has also allowed us to relate to our clients and our families and we just keep doing what we've always been doing and celebrate the successes."

Even the small client successes are

sources of inspiration that help staff find purpose. Moha Aldirhalli, Side by Side's Data Technician, found a new appreciation for his agency while creating a new online chart review system for clinicians since sharing hard-copy documents was no longer possible. "Listening to clinicians' stories as we worked on the project made me better understand my role in helping the agency do its important work." Community Counseling Clinician Jeremy Cox reflects on his own work, saying, "I truly feel like I am making a contribution."

That sense of contribution was echoed at the Hunt School. After the murder of George Floyd, the school took a public stand for social justice. Teachers spoke out in support of the Black Lives Matter movement and made curriculum changes to address diversity, equity, and inclusion throughout the year and across all subject areas. Prioritizing this important topic provided a deep source of inspiration and pride to school staff.

"I am so proud of our program. We didn't skip a beat! We met our students and our families where they were."

- Ken Taylor, Campus Supervisor and Behavior Specialist, Irene M. Hunt School

"I am so moved by the things I see every day. It's amazing. All our program staff has been through some kind of hardship during this pandemic, but in spite of it, they all still put the clients first."

- Julie Quater, Development Officer

IF WE HAVE LEAR

WORKING TOGET

IT'S THAT TOGETH

ACCOMPLISH AN

PERSISTENCE

Keeping Side by Side's young people engaged in a primarily virtual environment was one of the biggest challenges facing staff all across the agency. Vernon Pope-Banks, YouThrive Youth Specialist, kept reaching out via SnapChat to one troubled youth throughout the pandemic until one day the youth called back. "It was an incredible feeling to know that planting these seeds makes such a difference for our clients."

Bernice Saavedra, Real Alternatives Program Director, echoed that persistence saying, "At first, it was scary not knowing the answers about COVID and trying to balance personal safety with client responsibilities. But even with that uncertainty, our staff were determined to work through their own fears and find ways to keep our youth engaged at such a critical time."

CREATIVITY & COLLABORATION

Sustaining that engagement and reaching Side by Side's clients took more than just persistence. Creativity was also key. Community Counseling Clinician Hilda Leon brought her puppet Molly to remote therapy sessions when she noticed that her young clients were having trouble staying engaged.

Our Space and YouThrive were both operating virtual groups and struggling with client engagement, but reaching out across regions in the spring enabled both Diego Basdeo Fitzgerald, Our Space Program Manager, and Adrian Maldonado, YouThrive Program

NED ANYTHING FROM HER THIS PAST YEAR, HER, WE CAN (THING. WE ARE TRULY SIDE BY SIDE – WITH YOUTH, THROUGH EVERY ADVERSITY. "Side by Side carefully and caringly handled the adversity brought on by the pandemic and wildfires. They stood by their employees. Listened to their voices. And kept us all safe."

– Brian Santa Cruz, QA Specialist

Manager, to draw inspiration from each other's efforts and build a bond that will sustain them both even after the pandemic ends.

Art came into play across the agency. One Community Counseling clinician dropped off art supplies for a client so they could do art therapy during their Zoom sessions. YouThrive sponsored a COVIDrelated art contest, and the Irene M. Hunt School created an online gallery of student artwork through its collaborative partnership with another local nonprofit, Art from the Heart. Our Space facilitated a youth-led virtual cabaret and drag show.

YouThrive also partnered with a Petaluma-based gym, CrossFit Sav-Up, to offer a program combining exercise, nutrition coaching,

and positive role modeling using outdoor gym equipment. One youth recognized the benefit, "It's really nice to get out of the house. I've got an outlet if I'm feeling upset, angry, or stressed."

Not content to just offer fun "hooks" for client engagement, our YouThrive and Community Counseling programs had a "meeting of the minds" to brainstorm about how best to provide mental health services to the North Bay youth they serve (see cover photo). With the support of our fundraising team, a pilot program was born marrying the services of both programs and offering YouThrive students individual counseling, bilingual parent workshops, and case management, in addition to their virtual weekly YouThrive group sessions.

YouThrive and Community Counseling weren't the only ones piloting new initiatives. Clinicians, teachers, and behaviorists at the Hunt School developed a Rapid

Response Team approach to proactively find collaborative, creative solutions for students on the edge of crisis situations.

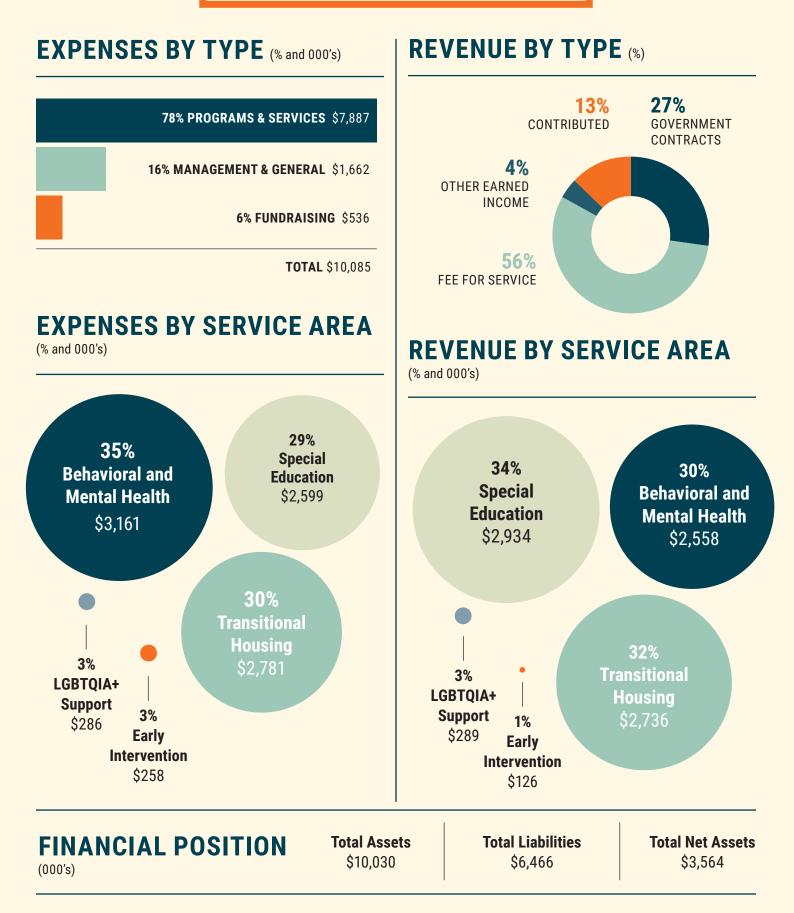
Reflecting on the synergies discovered during the past year, Larry Woodland, Director of Clinical Practice and Regional Director for Side by Side's North Bay Programs, commented, "There's a real opportunity when staff supports one another, and together we find the strength to creatively solve problems."

ACROSS THE AGENCY, THERE HAS BEEN A UNIVERSAL APPRECIATION OF ALL STAFF MEMBERS LOOKING OUT FOR ONE ANOTHER, AND A DEEP DEDICATION TO WORKING TOGETHER TO FIND SOLUTIONS FOR OUR COLLECTIVE CLIENTS, NO MATTER WHICH PROGRAM THEY BELONG TO. IRENE M. HUNT SCHOOL TEACHER ERICA CLAY EXPLAINS, "WE DO WHAT WE DO – WE COME TOGETHER, AS ONE, TO FIGURE OUT THE BEST WAY TO SUPPORT EACH AND EVERY YOUTH."



Hunt School staff discussing student achievements and challenges

FINANCIALS





THANK YOU FOR JOINING SIDE BY SIDE ON OUR JOURNEY.

The following generous supporters gave Side by Side cash gifts between July 1, 2019 and June 30, 2020. Each and every gift, no matter the size, enables us to walk with the Bay Area's young people impacted by adversity on their unique paths and provide the safe space most of them have missed in their lives. **Thank you.**

\$50,000 +

Five Bridges Foundation * The Raymond & Ricki Syufy Charitable Gift Fund *

\$25,000 - \$49,999

J. Patrick Hunt & Frankie Hunt ** National Association of Theater Owners of CA/NV The Robert & Shirley Sanderson Fund of the Marin Community Foundation **

Sutter Health Eden Medical Center

\$10,000 - \$24,999

Bella Vista Foundation Bernard E. & Alba Witkin **Charitable Foundation** Mr. Charlie Clifford & Mrs. Holly Hopper * **Community Foundation** Sonoma County The Covington Family Fund ** The Eucalyptus Foundation Elizabeth E. Bettelheim **Family Foundation** George H. Sandy Foundation ** Horizons Foundation The Jay Pritzker Foundation Jonas Family Foundation * Ms. Elisabeth Levy ** Medtronic Foundation Sandra & Scott Nikas Dale Satake Sonoma County Vintners Foundation Jacqueline & David Spielberg ** Wells Fargo Foundation ** West Davis & Bergard Foundation

\$5,000 - \$9,999

AHS Foundation ** Bank of Marin ** Jackson Fund of Community Foundation Sonoma County Robert Beadle Jasmine & Edmond Bedrosian BioMarin Pharmaceutical, Inc. Barbara Carbone & Gregg Lyman * The Cornell Family Charitable Fund Mr. & Mrs. David Egan ** Fenwick Foundation ** FIS *

Kara & Scott Ghilotti Ghilotti Construction Company ** Harbor Point Charitable Foundation Herbst Foundation ** KCM Investment Advisors Patricia & Al Lateef Marin Charitable ** Marin Community Service Fund Roxanne & Alex Najafi Stephanie & Chris Plante Mary Russell & Nick Oust Marissa Shipman & Andre Hakkak Speedway Children's Charities / Sonoma Raceway ** Kathy & John Woldrich **

\$2,500 - \$4,999

Active 20-30 Club of Santa Rosa #50 Argonaut Management Services, Inc Autodesk Foundation Employee **Engagement Fund** Lisa & Joel Bakamis * Byrd & Jim Baldwin * Bon Air - Greenbrae * Joan & Michael Buckley Fund of **Community Foundation Sonoma** County Wendy & John Buscaglia/ The Carol & Robert Jackson **Family Foundation** Shelley & Jay Cahan * California Foundation for the Advancement of the **Electronic Arts** Monique & Josh Corren Janet Hayes Daniel & Jason Daniel Mary Denton & Monte Deignan ** Julie & Chris Dolan **EACH** Foundation Ms. Kiki Goshay * James Greene Harrington Group * Raime Heyneker Wendy & Jay Huck

In-N-Out Burger Foundation ** Erica Jacobs Kaiser Permanente -Northern California Kathlyn McPherson Masneri & Arno P. Masneri Fund ** David Kostuik & Jessica Lewis * KPMG * Leon Lee Lisa Bakamis Interior Design, Inc. Tim & Jennifer Lynn Carole & Bruce MacPhail ** Miriam & Drew Manning Marco A. Vidal Fund ** Marin Sanitary Service ** Martz Accountancy Corporation Ms. Deborah Matthies * Mutual of America ** One Toyota Relevant Wealth Advisors, LLC * Robison Family Foundation ** David & Tonia Rubin Safeway Foundation Linda & Stephen Snodgrass * Sutter Health Novato **Community Hospital** Martha & Daniel Wenzel

\$1,000 - \$2,499

Anonymous (2) Active 20-30 Redwood Empire #1029 Alexandra Ray Art Advisory Arntz Family Foundation ** Belvedere Fund ** Sidney F. Baker ** • Amy & Seth Barad * Bay Area Physicians for Human Rights * Roberta & Henry Berg Barry Blue Peter & Ione Breen ** Lvnn Brinton Deanna Brock & Daniel Freeman Lydia & Tony Cameron ** **CarVal Investors Foundation** John Castro Ri Chan Cheryl & Mike Cinelli *

d'Alessio Family Fund ** Jackie & Steve Datnow Donald O. & Ronald R. Collins Fund Mr. & Mrs. Ken Ellingsen ** Exchange Bank * Dr. & Mrs. Charles Fischer * **Carolyn Flannery** Gaylesta, Inc. Ghilotti Bros., Inc. ** Nannette Griswold ** Lillian Hames Ms. Virginia Harmon Natalie & Louis Harrison The Heck Foundation Heffernan Foundation * Melissa & Colin Henne Nicolle Henneuse * Julia L. Grant Fund Kaiser Permanente Community Benefit - Marin-Sonoma The Kawaja Family Dr. Catherine Kennedy & Mr. Daniel Grossman ** Ruth Krishnan Elizabeth Kulavic ** Terri Kwiatek ** David Lechuga ° Mr. & Mrs. Skol Lockyer * Patrick London * ° Robyn & Warren Luhning Ms. Lesley Margolis Marin Roto-Rooter Shannon & Taggert Matthiesen Mr. & Mrs. Robert McLennan * Tricia & William Meyer Stephanie & Kevin Morgan Debbie & Tom Piliero Edward Pollak Family Fund ** Staci & Tom Reilly Mark Rose Howard Schomer & **Kimberly Rochat** Schultz Foundation ** Shelley & Company Charles Silverman * Carly & Greg South St. Joseph Health -Northern California Amy Storek



"Thirty-nine years ago, I joined the Glenwood Guild of Sunny Hills (now Side by Side) to help raise funds for kids in need. I also worked as the agency's Volunteer Coordinator and had the pleasure of working with hundreds of wonderful volunteers whose dedication and gift of time made such a difference in the lives of thousands of children and families over the past 125 years."

- Gill Keirle, Glenwood Guild member

The Goode Company Tara & Sean Ticknor Samantha & Paul Tradelius Mr. Quoc Tran Ms. Christine Tsingos W. Bradley Electric, Inc. ** Leslie & Ken Wachtel Mr. James Wandrey * Westamerica Bank ** Jenaha Whitt & Brandon Turner

\$500 - \$999

Anonymous (2) A & P Moving, Inc. * Adams, Adams & Morris, Inc. Alten Construction ** **Baldwin Production Services** Kimberly Berman Boo Boero ** Luanne & Hugh Cadden Jac & Tom Cadden Adolph & Jeanne Capurro Revocable Trust * Cardiovascular Associates of Marin & SF Medical Group, Inc. ** Sue & Joe Carlomagno ** Chevron Matching Gift Program * Catherine & John Chiosso Mr. David Currie ** Rich & Carolyn Czapleski Marita & Kevin Daly ** John Donahue Erickson Family Fund ** Ashley Fischer Daniel Gagen Giving Fund Charles Gardiner Jennifer L. Gotti ** Hobson/Lucas Family Foundation Hoffman Development Co. ** Julie & John Hullverson Tom & Diane Johnston ** Herbert R. Mayer & Jeanne C. Mayer Foundation

Keegan & Coppin Co., Inc. ** Terry & Bob Keyes ** Marin Lodge No. 200 I.O.O.F. ** Simon McBride & Jasmine Gavam ° Mr. & Mrs. Brian McLeran Mara C. Meisner & Davy Crockett * Montecito Marketplace Associates ** The Thomas & Susan Moore Family Fund of the Ayco Charitable Foundation ** Nonprofits Insurance Alliance Mr. & Mrs. Thomas Obletz Vicki Pedersen Linda & Michael Perrella ** ° Mr. & Mrs. James Phoenix ** Maria Pitcairn ** Lisa L. Rapoport Mr. & Mrs. Harvey Rich * Nancy & Richard Robbins ** Robert H. Greene Real Estate Amy & David Schaeffer Lisa & Marc Sebastian Mike & Jennifer Shepard * Mercedes Shinohara-Taylor ° Cherie Sorokin Kristen & Ben Swann Sandy Terrado Janachowski & Stephen Janachowski ** The Tilles Family Charitable Trust Unitarian Universalist Congregation Vin Antico Lorraine Voskanian Nicki & Matt Webster Carrie & Andrew Weinstein Candy & Brian Wilson * Woodland Sponsors

\$250 - \$499

Anonymous (3) Jamie & Will Bartlett Naki & Michael Bauer Annette & David Bekowich * Nelson & Nell Branco Mr. & Mrs. Bill Brody * Ms. Joan Brown The William & Carol Bryan Charitable Fund Leslie & Richard Cohen ** Lvnn & Russell Colombo Lois de Banzie **Beth Drummey** Mr. Rodney Erwin, M.D. * Susan & Geoff Flint **Dianne Fowler **** Mr. & Mrs. John Francis Greg & Denise Frey Avda & Jeff Gibson Greene Building Company, Inc. ** Margie & David Guggenhime * Rebecca & Ray Hathorn * Diana & Jeffrey Hill ** Dale & Mark Hillard ** Karen I. Hirsch & James A. Condit Mr. & Mrs. Ray Hoffman, III * Russ & Kathy Ketron ** Eileen Kilgariff Laurel Kisliuk Lynn Larsen Bruce Leitstein * Hilda Leon Lindskog Family Investments Susan MacMillan Jan Maisel, M.D. ** Mangia/Nosh * Mr. & Mrs. Joseph Martino ** Jesse McLeod Purple Lady/Barbara J. Meislin Fund ** Mission San Rafael **Rotary Foundation** Nathaniel Morris & Stephanie O'Byrne Morris Noelle R. Moss Cynthia Murray ** Joanne & Frank Murray Craig Nelson

Ms. Sally Newson * Mr. & Mrs. Frank Noonan Nonprofits Insurance Alliance Tes & Anders Norlin Charity Fund Joe O'Hehir & Vicki Masseria Mr. & Mrs. Dennis O'Neill * Jennifer & Robert Partrite Pam & Tom Pitts Tucky & John Pogue * Point Reyes Farmstead **Cheese Company** Ashley & Corey Preston Mr. & Mrs. David Rabb ** Scot Raff John Ricco James Robinson Tracey M. Ruiz Renee Rymer & Tony Clementino Mr. & Mrs. Terry Salzer Sandra Schomer Christine Scott ** Carole & John Shook ** Carissa & Trevelyan Stugard Kim & Rick Sustek Marcy Territo The 360 Consulting Group Charitable Fund Todd & Katie Traina Tri Counties Bank Steven & Jacqueline Tulsky ** United Markets ** Anne & George Wagner Doyle Quane Family Law Group Suzanne L. Zimmerman Charitable Fund ** Jane & Mark Zuercher

\$100 - \$249

Anonymous (2) Paula Allen Jim Allen Timothy Bacon Denis J. Bacon Donald Barash Dr. & Mrs. Joseph Basso ** Cindy & Bernie Benson ** Mr. & Mrs. John Bessolo III * Deborah Beveridge ** Karen Bischoff & Ed Boisson ** Julie & Todd Boes Boon Supply Lyndie Boulton Sue & Pete Bowser * **Diane Bradford** Gladys & Peter Braikovich ** Leah & Scott Bronson **Christine Brown & Matthew Teasley Dorothy Burk** Shelia & Kevin Calegari Mr. & Mrs. Caroli * Diane E. Carr Children For Change, Ross Valley Mr. & Mrs. James Christensen Susan & Nicholas Clark ** Cvnthia Clark Leanne & Greg Clayton Alice Cogliandro ** Celeste & John Craemer Leslie Crisfield Ema Davila & Dave Bromberger Marion Davis ** Judy & James DeVries Polly & Ronald Elkin MaryAnn Ellsworth

Lorenzo Ersland Erik Evans Cassandra Falby Lina & Mark Fancy Whitings Alicia & Greg Ferrando ** Dale Fousel & Deborah Everett ** Andrea Garfia Linda Ghilotti Marjorie & James Gibbs ** Terry Gilbert George & Joanne Greco * Cynthia Gregory Marti & Tony Grimminck Ingrid Hamann Mr. & Mrs. Mike Hatfield * Michael Higgins & Stacy Lauer Mr. & Mrs. Bill Hogan * Fredde Joan Howarth Osborne Howes ** Mr. Morgan Beatty & Mrs. Winnie Huff * Tom Hunter William W. Jones ** Kaiser Permanente Community **Giving Campaign** Shauna & Tom Keenan ** Erin Kilmer-Neel The Stephen & Julie Kimball Charitable Fund * Cheryl Lincoln-Nelson & **Ryan Nelson** Local Independent Charities of America ** Mr. & Mrs. William Loeffler Ms. Shay Loftus ** Marche aux Fleurs * Marin Brewing Company ** Mr. & Mrs. James Masson, Jr. * Keith McAllister Mr. & Mrs. Charles McBride * Mr. & Mrs. John McCall ** Senator & Mrs. Mike McGuire Janet L. Mettner ** Glenn K. Miwa & Laura Miwa **

Lois & Bruce Moody ** Mr. & Mrs. Robert Morehen Lilian Murray * **Oksana & Tim Myers** Alexander Nikas Ms. Thelma Nissen ** Kathy & Bill Nunan * Mr. & Mrs. Don O'Brien Ellen & Peter Obstler Brooke & Mohamed Palizi Sara Pasquinelli Peter & Nina Perl Perrella College Consulting PG&E Community Investment Program Stephanie & Michael Poley Michael Pon Samantha Pungprakearti Bruce Raabe & Sara Wardell-Smith * Amy & Chris Rankin-Williams Mr. & Mrs. Charles Raven Dylan Reed Cynthia Roach Supervisor Dennis Rodoni Mr. & Mrs. Richard Roman * San Anselmo Inn ** Mrs. R. E. Saxton ** Marilyn & Gordon Shank Lisa & Lionel Shaw Carole & Douglas Sheft ** David Short Richard & Rebecca Smith Giving Fund * Mr. & Mrs. John Smith * Debbie & Brian Snodgrass Anna & Walt Spevak Craig Sundstrom Steven Talan Sally S. Taylor ** Lani Blue Taylor & William Taylor Taylorblue Design Mari & George Tischenko Dickson Ranch *

Judy Torrison ** Mimi Towle Rosanna & Steve Ullrich Jessica Umphress & Josh Kizner Peggy Vaughan * ° Tiffany Velez Mr. & Mrs. David Walker * Michael Webb & Patricia Mullen ** Christine Welbs Cooper Sandy Westin Dr. Thomas J. White Jennifer Yu

\$50 - \$99

Anonymous (3) Alpha Gamma Chapter of Omega Nu America's Best Local Charities ** Pamela Anderson William & Sara Barnes Katherine Barrass ** Gloria Bauer Vivian Bauer * Leesa Benenhaley Faye E. Blatt ** Mary Bramblett Helen Bredderman * Lynn Brown Lido & Mary Cantarutti ** Joan & Robert Capurro ** Ms. Charron * Colonel Cope * Nancy Cowen Mr. & Mrs. Cowperthwaite ** Cassia Crall Selma & Jason Delaney Jim Dicker Inez Engstrom P.C. Ernsberger eScrip * Allison Fletcher Debbie Evrigenis George Robert Gollan * Kate Gomez *

Paul & Debra Guerin ** Ms. Karen Halvorsen ** Melanie Harbert Ms. Inge Hendromartono Ms. Jeanette Hill ** Iron Springs Pub & Brewery Edward Jamgotchian Mary Ellen Jenkins Blake Jordan Mary Ellen Kassatakis Chris Labadie Scott Lucas Carleton MacDonald Maritel M. Barbara Maricle * Brenda Moreno Kathleen Mullen * Kenneth & Anne Nelson ** Brenda Nirenstein **Oracle Corporation** Margaret Orzechowski Kathleen Parker * Margaret Paula Mr. Ronald Pummer Theresa Reyes ** Jeanine Rossi Charlie Souby Marcia & David Sperling Barry Spitz **Rachel Stower** Mr. & Mrs. Richard Sullivan ** Swirl San Anselmo Swirl Time LLC Allen & Donna Thomas * Mr. & Mrs. Dale Tietz Judith Wilson ** Ryan & Stephanie Wycoff Mr. Steven Zolno

GIFTS IN HONOR OF

Deena Benenhaley Deanna Brock Linda Christensen Jessie M. Crimmons Ginger & David Egan Shirley Ehrlich Jennifer Finger Jennifer Gotti Constance Govi The Headlands Company Kathy Ketron Laurel Kisliuk Matthew Lam Sue Moore Scott Nikas Joy Phoenix Maggie Polan Hayden Rubin Side by Side Staff Laura Taylor Candy & Brian Wilson

GIFTS IN MEMORY OF

Vivian Margaret Felton Devora Ruth Harrison Irene M. Hunt Dolly & Tom Torrison Robert Vaughan





"I was a kid with many adversities who often lacked guidance and stability. Thankfully, I am now in a position to support organizations like Side by Side to help kids like me reach their full potential."

– Samantha Pungprakearti, new Side by Side donor

LEGACY GIVING SOCIETY

Side by Side's Legacy Society honors those individuals who have thoughtfully included our agency in their estate plans. By designating a legacy gift to Side by Side, the services and programs that they support will continue to touch the lives of our clients for years to come.

Anonymous (3) Kathryn L. Black & Todd Sparks Virginia Bertelsen Sue Clark David M. Hellman Diana & Jeffrey Hill Elizabeth Johnson Russ & Kathy Ketron Carole & Bruce MacPhail Nora J. McCallie Mr. & Mrs. Richard K. Robbins John B. Robinson Robert & Shirley Sanderson Mary Tash Cathy Tucker **Charles Walters**

GUILD MEMBERS

The Guilds of Side by Side formed the backbone of support for our agency for decades. From community fundraisers to the Grape Festival to birthday treats for the Irene M. Hunt School, the Guilds have been integral to our organization. We are honored to recognize the members of the Terra Linda and Glenwood Guilds below for their advocacy and commitment to the young people that we serve.

GLENWOOD GUILD

Gill Keirle, President Linda Christensen Margaret Erickson Ruth Falkenberg Carole MacPhail Barbara Metzger Sue Moore Anne Nelson Bea Newhall Joy Phoenix Maggie Polan Terrie Reyes Jan Smith

TERRA LINDA GUILD

Kathie Swart, President Joyce Anderson Kathy Barrass Helen Dennis Vivi-Anne Regstad Kay Schmitt

GOVERNMENT CONTRACTS & GRANTS

Alameda County Department of Child & Family Services/Youth Acceptance Collaborative Alameda County Behavioral Health Care Services Beacon Health Services California Department of Education County of Marin Behavioral Health & Recovery Services County of Sonoma Behavioral Health Kaiser Permanente – Northern California Napa County Health & Human Services

EDUCATION PARTNERS

Caliber Beta Academy Davidson Middle School Hayward Unified School District Healdsburg Unified School District Kentfield Unified School District Larkspur-Corte Madera School District

Mare Island Technology Academy Marin County Office of Education Miller Creek Unified School District Mill Valley Unified School District Novato Unified School District Petaluma City Schools District Roseland School District Ross Valley Unified School District San Francisco Unified School District

San Rafael City Schools Santa Rosa City Schools Sausalito/Marin City School District Shoreline School District Sonoma County Charter Schools Sonoma County Office of Education Tamalpais Union High School District West Contra Costa Unified School District

IN-KIND DONORS

Achadinha Cheese Company Alameda Bicycle Alameda Island Brewing Company **All-American Printing Services** Alpha Omega Winery AMF Bowling Amici's East Coast Pizzeria **Amplify Snack Brands** Anyon Design Asian Art Museum Aurora Theatre Company **Baked Blooms** Bakesale Betty Byrd & Jim Baldwin **Balletto Vineyards** Bank of Marin Leslie & James Barker **Barrell House Tavern** Bay Area Discovery Museum **Bayonet & Black Horse Golf Courses**

Bear Republic Brewing Co. Bee Kind Jamie & Joe Behrendt Bellanico Restaurant and Wine Bar Berkeley Bowl West Berkeley Repertory Theatre Black Stallion Estate Winery Body Kinetics Mill Valley **Boisset Family Estate** Brewsters Beer Garden Deanna Brock & Daniel Freeman Buena Vista Winery Justin Burt Wendy & John Buscaglia Luanne & Hugh Cadden California Film Institute Canard Vineyard Sue and Joe Carlomagno Casa de Chocolates Cinnabar Theater **Clif Family Farm Cline Family Cellars** Ellen Collarini Comforts Cooley LLP Cooper Alley Salon Costco Wholesale Credo Maria Delgado Mary Denton & Monte Deignan E.R. Sawyer Jewelers, Inc. Eatwell Farm Elmer's EO Products Equator Coffees & Teas Escape Room **Ethical Clothing** Exploratorium Ferrari-Carano Vineyards and Winery Fine Arts Museums of San Francisco Frog Hollow Farm Getaway Adventures Golden Gate Bridge Highway & Transportation District Golden Tee Golfland Jennifer L. Gotti Gott's Roadside Gravenstein Grill Griffo Distillery Harris' Restaurant Harvest Moon Estate & Winery Hog Island Oyster Company, Inc. Theresa Hogg Incavo Wine Lounge Indian Valley Golf Club International Orange JAAV Inc, dba Clic Jackson Family Wines Linda and Todd Jaquez-Fissori Jelly Belly Costa John Kendra Scott Kentfield Association of Firefighters Kitchen On Fire Kneading Ali Krutz Family Cellars La Toscana Ristorante & Bar Lagunitas Brewing Company Kim Laidlaw Little River Inn Local Food Adventures

Lord Stanley Lovejoy's Tea Room Ludwig's Fine Wine & Spirits Luther Burbank Center For The Arts Mangia/Nosh Marin Country Club Marin Dance Theatre Marin Independent Journal Marin Magazine Marin Power Yoga Marin Symphony Marin Theatre Company Marinitas Michael Merrill Design Studio Microsoft Store Monterey Symphony Museum of Art and Digital Entertainment (The MADE) Napa Valley Distillery Navitas Organics Neve & Hawk Nicasio Valley Cheese Co Sandra & Scott Nikas Nina McLemore Boutique Nobody From Nashville North Bay Business Journal Nothing Bundt Cakes Nugget Markets One Toyota Osmosis Day Spa Sanctuary Pacific Pinball Museum Paintball Jungle Tamara Parr Petaluma Market Petaluma Seed Bank Mr. & Mrs. James Phoenix Piazza D'Angelo Picco **Pilates ProWorks** Pizzalina Platypus Tours Ltd. Point Reyes Farmstead **Cheese Company** Janet Pollack

Presidio Bowling Center Pure Barre Marin Bruce Raabe & Sara Wardell-Smith Red Car Wine Co Relevant Wealth Advisors, LLC Rex Ace Hardware **Rialto Cinemas** Ristorante Piatti Rivoli Restaurant **Robledo Family Winery** Rock Wall Wine Company **Ross Valley Players** Pat Rougeau **Rustic Bakery Corporation** Safeway Open Safeway, Inc. San Anselmo Inn San Francisco Bay Adventures San Francisco Giants San Francisco Giants **Community Fund** San Francisco Symphony San Rafael Pacifics Baseball Club Robert & Shirley Sanderson Dale Satake Saylor's Restaurant & Bar Scandia Family Center Scoma's Sausalito Shelley & Company Shineology Car Washes Simon Breitbard Fine Arts Six Flags Discovery Kingdom Smuin Ballet Soft Shell Spa Sonoma Canopy Tours Sonoma Portworks Speedway Children's Charities / Sonoma Raceway Jacqueline & David Spielberg Spirit Rock Meditation Center St. Francis Winery St. George Spirits, Inc Style Bar Sumbody and the Sumtime Spa

Sweet B Organizing **Taylorblue Designs** The Crucible The Spanish Table Three Sisters Nail Salon Three Twins Ice Cream Toy B Ville Trader Joe's Trader Joe's Co Kellie Turturici **Tuthilltown Spirits** Vanda Floral Design Vertex Climbing Center Victoria Webb Photography Vin Antico Wine & Design/Jackie Datnow Wine Country Cyclery Larry Woodland Woody's Yogurt Place World Centric Yoga Hell Zenni

HOLIDAY GIVING COMMUNITY PARTNERS

The following generous community partners help make sure that every Side by Side client has a gift for the holidays.

Book Passage Kids Bike Lane Marin Country Mart Mill Valley Middle School Secret Santa of Sonoma County/ Center for Volunteer and Nonprofit Leadership Temple Beth Sholom (San Leandro) Zocalo Coffeehouse

VOLUNTEERS

Side by Side gratefully thanks the volunteers and organizations listed below who have spent countless hours helping with our 2019-20

events, office administration, and program support.

Lisa Bakamis Byrd Baldwin Jamie Behrendt Annette Bekowich Lisa Berardi Lani Blue Taylor Deanna Brock Justin Burt Cakes4Kids Lydia Cameron Cheryl Cinelli Extra Food Jennifer Gotti Elizabeth Kulavic Shannon Matthiesen Denisse Mendoza **Douglas Murray** Maggie Paula Jasmine Reinhardt/ Marin County Parks Crys and Katelin Roman Carole Shook Serpico Landscaping Jacqueline Spielberg

In preparing this report, we made every effort to ensure that it is accurate and complete. If there is an error or omission, please accept our apologies and notify the development department at development@sidebysideyouth. org or 415-457-3200 ext. 179 so we can correct our records. This report lists all cash gifts received between July 1, 2019 and June 30, 2020. Cash gifts made after that date will be published in next year's report. In-kind gifts associated with an event held during the 2019-20 fiscal year are included in this report regardless of the date of receipt.

WAYS TO GIVE SidebySideYouth.org/ways-to-give



Monthly Giving Switch to sustained monthly giving via credit card to provide Side by Side with regular support we can count on.

SusieCakes



Legacy Giving Leave a lasting legacy by designating a future gift through your estate plan.



Company Match Increase the value of your gift by taking advantage of your workplace's matching gift program.



Stock Gifts of appreciated securities can be an easy way of making your charitable dollars go further.



Vehicle Donations Have an old car taking up space in your driveway or a need to free up your boat slip? Donate it to Side by Side!







Give In Kind Contributions of donated goods and services help stretch our program budgets that much further.



Online Donations You can make a gift securely online at *SidebySideYouth.org* anytime, day or night.



300 Sunny Hills Drive, Bldg. 5 San Anselmo, CA 94960

Return Service Requested

POSTAGE PAID





Come Celebrate Alongside Us This Year

MARIN VALENTINE'S BALL

February 6, 2021

Held virtually this year, the ball raises funds for Side by Side, North Bay Children's Center, and the Godmothers of St. Vincent's School for Boys (affiliated with Catholic Charities). The event features a delicious four-course delivered meal and online auction, as well as special recognition of former SBS board member and MVB Trustee Bruce Raabe with the Hal Brown Memorial Philanthropy Award.

POOLSIDE TEA PARTY

May 20, 2021

Each year, Side by Side recognizes our incredible guild members for their years of service. This year, this invitation-only event will be held on our San Anselmo campus next to our newly renovated therapeutic pool.



BANK OF MARIN GOLF TOURNAMENT

June 28, 2021

June wouldn't be the same without this signature tourney, now in its 27th year! Our golf tournament is moving to the

 \bigcirc

Marin Country Club in Novato this year -- we hope to see you on the links!

REACH FOR THE STARS GALA

September 18, 2021

Plans for an elegant evening on a private estate in San Rafael are being hatched...watch for more information about our biggest fundraiser and best party of the year!