

### WITH YOUTH, THROUGH ADVERSITY

# ANNUAL REPORT 2023-2024 At a Glance

# SidebySideYouth.org

# **Building Brighter Futures**

**1,759** Youth & Families Served



Time Spent with SBS Clients Hours of Clinical Service **11,614**  Hours of School-Based Time **119,630**  Hours of Community Outreach **9,603** 



Reporting Dates July 1, 2023 - June 30, 2024

#### **Board of Directors**

Deanna Brock, President Howard Schomer, Vice President Tim Myers, Treasurer Ryan Stone, Secretary Danielle Adams Melissa Blach Jennifer L. Gotti Bernadette Miller Ina Miller Joy Phoenix Vamsey Palagummi Darwin Pangilinan Dale Satake

#### Agency & Program Leadership

Christine Isana Garcia, Chief Executive Officer

Jamila McCallum, Chief Program Officer

Alan Hencky, Chief Financial Officer

Karen Bischoff, Director of Property and Risk Management

Sheila Aceves, Director of Development

Tiffany Vigil, Director of Human Resources

Jolene Yee, Director, Irene M. Hunt School

Matthew Holt, Regional Director, East Bay Denisse Mendoza, Regional Director,

North Bay Beatriz Behrens, Program Manager,

Community Counseling North Bay

Jasmine Cervantes, Program Manager, Our Space

Ahnjolique Haskins, Program Director, Real Alternatives

Vernon Pope-Banks, Program Manager, YouThrive

Laura Taylor, Program Director, TAY Space

#### **Editorial Team**

Katie Rice Jones, Editor-in-Chief

Sheila Aceves, Jasmine Cervantes, Christine Garcia, Marla McLaughlin, Denisse Mendoza, Katie Rice Jones, and Julie Quater, *Writers* 

Katie Ravas for Drew Altizer, Chris Constantine, Paige Green, Andrew Hida, and Katie Rice Jones, Photographers

Betsy Ross, Data Cruncher

And Them, Designer

On the Cover: Heart artwork created by Mason K., age 11, a student at Side by Side's Irene M. Hunt School in San Anselmo, CA.



### LETTER FROM CHRISTINE

In ever-challenging times, Side by Side continues to remain committed to our Mission and Vision. The 2024 statistics from Mental Health America reveal that youth across the country are reporting ever-increasing mental health challenges, with few getting the help they need. In the past year, 20% of youth received a diagnosis of major depression, with 13% of youth reporting suicidal ideation. The youth mental health crisis clearly continues, and we are so grateful for the continued support of our community partners, grantors, and donors in these challenging times.

Our numbers tell an interesting story. If you ask our staff about how busy they've been, they will inevitably say that they've been more exhausted than in previous years. And yet, at face value, our numbers served appear to have decreased. What's going on?

What you don't see is the depth and number of crises our staff have managed, the increase in diagnostic severity across all programs, and the work we've done with community stakeholders to increase awareness and support for troubled youth. We have worked harder, spent increasingly more time with youth struggling through academic and emotional issues, complex trauma, and an increasing feeling of alienation they feel from their communities. The field that we work in has changed, and we have changed to ensure we haven't missed a beat with our youth.

In June 2024, we made a difficult decision to close our YouThrive program, as our in-depth analyses revealed that schools had begun adopting aspects of our model, thereby demonstrating the program's impact on the community, which we considered a measure of success. Without pausing our work with YouThrive youth, our North Bay team moved with the changing environment. Side by Side folded the active ingredients of YouThrive into our Community Counseling North Bay service program, Raíces Unidas, thus ensuring that students continue to receive early intervention support that YouThrive provided.

Side by Side also expanded its service offerings to include Enhanced Care Management, which provides intensive case management to any Medi-Cal recipient, both within and outside of our programs. Enhanced Care Management serves to support and teach youth the practical skills necessary to access medical and dental care, housing, and self-advocacy, thereby supporting the current services they receive from Side by Side to facilitate independent living further.

With your ongoing support, we will continue to walk side by side with them, ensuring and reassuring them they do not move forward alone, and that we remain a strong community together.

With gratitude

Christine Isana Garcia, Psy.D. Chief Executive Officer Side by Side

# **A PORTRAIT OF SIDE BY SIDE**

### **CLIENTS AND STAFF BY ETHNICITY**



### **CLIENTS BY GEOGRAPHY**



### **CLIENTS BY AGE**





Clients served by multiple SBS 6% programs:



Clients who are Medi-Cal or Free/Reduced Lunch eligible:

**82%** 



### **DIRECT CARE STAFF**

- **33** Clinicians & Case Managers
  - **9** Youth Specialists & Advocates
- **19** Teachers & Behaviorists
- **12** Aides & Teaching Assistants

\* Figures on this page do not include drop-in clients.



**SINCE 1895, SIDE BY SIDE** has worked tirelessly to ensure that all young people have the opportunity to thrive. This includes creating safe spaces for diverse opinions, beliefs, and ideas, fostering a community that is inclusive regardless of race, creed, country of origin, immigration status, religious or political beliefs, sexual orientation, gender expression, gender identity, or physical and mental ability.

For many of our youth who identify as immigrants, BIPOC, LGBTQIA+, the current environment has created deep uncertainty, stress, and fear. Our commitment to our Mission is unwavering despite shifts in the social landscape. For 129 years, our north star has not changed. We walk side by side with young people impacted by adversity toward a future with connection and meaning.

Together, we can build a future where mental and emotional health is a priority and where every youth has access to the care and resources they need to lead healthy, fulfilling lives.

# **PROGRAM HIGHLIGHTS**

#### BEHAVIORAL CHALLENGES, EMOTIONAL DIFFICULTIES, AND MENTAL HEALTH ISSUES OFTEN REVEAL THEMSELVES IN

**CHILDHOOD AND EARLY ADULTHOOD.** These challenges and issues can impact a young person's functioning at home, in school, and in the community. We view our work as a partnership between youth, parents, other caregivers, and treatment teams. Together, we can help young people identify and understand their feelings, learn effective coping skills, thrive in school, and begin to heal from life's challenges.

### **IRENE M. HUNT SCHOOL** Special Education (Marin County)

96 students served this year

The Irene M. Hunt School in San Anselmo is a non-public day school serving K through 12th-grade students with social, academic, emotional, and behavioral challenges that cannot be supported in the public school system. The overarching goal of the Hunt School is to return students to their neighborhood mainstream schools equipped with the skills to thrive socially and academically. Group therapy services further support the students and help promote earlier and more successful graduations. The school features small class sizes (3:1 student-to-staff ratio) separated for elementary, middle school, and high school and offers a therapeutic environment where students develop the capability to regulate their behavior, maintain focus and resilience, and form healthy, trusting relationships, and succeed in academics. The academic curriculum is individualized and supplemented with a wide range of enrichment activities and a school-wide positive behavior program. In addition, students receive personalized mental health treatment

#### **TAY SPACE** Acute Emotional and Mental Health Services (Marin County)

200 young people and family members served this year

TAY Space in downtown San Rafael serves youth ages 16 to 25 who struggle with acute mental and/or emotional disorders including bipolar disorder, schizophrenia, anxiety, and depression. A multidisciplinary team works with up to 28 youth at any given time to provide individualized treatment plans and case management; links to resources for housing, education, and employment services; and coordinated individual therapy and psychiatric services. TAY Space manages an apartment for gualifying clients in need of transitional housing. TAY Space also functions as a drop-in center for any youth in Marin in need of a safe place and a community of other transitional-age youth. On a drop-in basis, TAY Space offers job coaching, substance abuse recovery services, workshops on stress reduction and mindfulness, money management, and independent living skills. The drop-in center also provides connections to critical social opportunities such as in-center games, potlucks, and birthday parties as well as outside movies and field trips. Twice a week the center also serves as a food distribution point for hungry youth and



and other specialized services according to their Individualized Education Program plans. Behavior coaches on the Hunt staff provide evidence-based behavior interventions that result in a reduction in negative behaviors, an increase in adaptive coping strategies, and resiliency.



stocks an emergency closet with toiletries, diapers, sanitary supplies, and basic clothing. The goal of TAY Space is to help transitional-age youth gain the foothold they need to thrive beyond their diagnoses and histories.

#### **YOUTHRIVE** K-12 Early Intervention & Prevention (Marin and Sonoma Counties)

255 young people and family members served (Sunsetted in June 2024)

YouThrive's early intervention program served students in grades K through 12. The program aimed to prevent social-emotional challenges, truancy, academic failure, drug and alcohol abuse, and the escalation of criminal behavior, gang involvement, and violence while helping young people increase their commitment to their education, personal development, and community. The program offered 10-week group sessions during the fall and spring semesters and was embedded in elementary, middle, and high schools in Marin and Sonoma Counties. The groups addressed anger management, life skills, gang prevention, and restorative justice. Individual counseling and mentoring was paired with regular monitoring of grades, school attendance, and disciplinary actions. When school behavior, grades, and attendance improved,



students earned extended trips (beach, theme park, or ballgame) and multi-day excursions (like rafting and wilderness camping). The benchmarks for success included reduced anxiety, depression or other mental health challenges, improved grades, school attendance and behavior, and improved relationships with peers and adults in school and at home.

### **OUR SPACE** LGBTQIA+ Support (Alameda County)

319 young people and family clients served this year

Our Space provides a vibrant safe space located in Hayward where LGBTQIA+ youth ages 13 through 24 can express their authentic selves and feel seen, accepted, and celebrated. Our Space also provides specialized support services for adult caregivers and families, as well as training for staff from schools, clinics, and other service providers working with LGBTQIA+ youth. The workshops for professionals deepen their understanding of LGBTQIA+ youth challenges and increase their effectiveness in addressing those issues. As the only youth LGBTQIA+ provider in Southern Alameda County and serving over 319 queer and trans youth and families each year, Our Space receives referrals for disconnected LGBTQIA+ youth in or at risk of entering the foster system who are at high risk of further isolation, or are unhoused due to their sexual orientation, gender identity, or gender expression. Approximately 75% of Our Space members are youth of color. The program also offers LGBTQIA+ peer support groups in schools, community-based mental health and one-on-one case management, intergenerational community-building activities, paid youth leadership opportunities, as well as a community center with drop-in hours, a gender-affirming clothing closet, life-skills workshops, and monthly community days.

Our Space additionally hosts Queer Love Youth Pride each year. The event is all about uplifting and celebrating our LGBTQIA+ youth. Over 350 eventgoers take in dazzling entertainment, enjoy delicious food, and learn about community resources.



#### **REAL ALTERNATIVES** Supportive Housing and Wraparound Services for Transitional-Age Foster and Probation Youth (Alameda County)

33 young people and family members served this year

Located in Hayward, Real Alternatives offers a continuum of transitional housing opportunites in Southern Alameda County for current and former foster youth and/or those on probation ages 18 to 24. Beds are available in a range of living accommodations including one to three-bedroom apartments. For all participants, the program provides a safe environment for youth to take responsibility for their lives in as many areas as possible and develop goals for the future, all the while having a safety net. Supported by our staff, youth learn to budget and pay bills, shop for groceries and cook, live with a roommate, pursue an education, and find and maintain employment. All Real Alternatives clients have access to mental health services and are also supported in building and/or repairing relationships, learning new coping skills,



and managing any mental health symptoms. Crisis intervention and emergency support are available 24/7. In a five-year longitudinal study of Real Alternatives, Side by Side found that graduates had high levels (98%) of stable housing and similarly high levels (92%) of high school graduation rates. For more information on the study and its results, visit www.SidebySideYouth.org/programs.



DEE\* IS A 19-YEAR-OLD WOMAN WHO HAS SURVIVED EXTENSIVE CHILDHOOD TRAUMA. SHE LOST HER FATHER TO A DRUG OVERDOSE SHORTLY AFTER SHE WAS BORN, WITNESSED DOMESTIC VIOLENCE FROM AN EARLY AGE, AND EXPERIENCED CHRONIC HOMELESSNESS WITH HER MOTHER, WHO STRUGGLED WITH SUBSTANCE ABUSE AND MENTAL ILLNESS. THROUGHOUT HER YOUTH, DEE FACED NUMEROUS FOSTER CARE PLACEMENTS AND ENDURED LONG-TERM ABUSE AND NEGLECT.

As a young adult, Dee continues to navigate significant uncertainty, including overcoming deeply internalized negative messages from her childhood. However, since accessing Real Alternatives housing and services, Dee has shown remarkable commitment to her personal growth. She rarely misses an individual therapy session, perseveres through her painful

# **DEE'S STORY**

internalized messages, manages intense mood swings, and serves as a positive role model for her younger siblings.

Her Housing Case Manager and Clinician describe Dee as a highly intelligent, unique individual with immense depth in her analysis of the world, heightened spiritual awareness, and compassion. Dee courageously demonstrates a strong commitment to social and environmental justice, fights gender oppression, and is an ally to people of color. She passionately discusses ways to improve the world and spends her free time listening to music, painting, and serving others.

Over the years, Dee has overcome barriers to education, employment, family ties, and her own inner peace. The staff who work with Dee believe that with support, she will continue to grow and heal, achieving greater stability and resilience in the years to come.

To donate to our programs, use our QR Code or visit us at www.SidebySidYouth.org/donate



### ENHANCED CARE MANAGEMENT (currently in Alameda County)

4 clients served this year. (Launched in May 2024)

Enhanced Care Management takes a whole-person approach to supporting youth obtain medical care, housing, and identifying school and job opportunities so they don't have to walk alone on the path to independence. Our clients feel seen and understood and can gain independence through our multidisciplinary teams' support. ECM was added to Side by Side's suite of services in May 2024, and is based in Alameda (and coming soon: serving the North Bay). It offers personalized intensive care coordination for youth with complex medical and mental health needs.

ECM believes early intervention is crucial for managing youth mental health, preventing the progression of disorders, and promoting better health and well-being through ECM's comprehensive support.



### **COMMUNITY COUNSELING** (Alameda, Marin, Napa, and Sonoma Counties)

317 young people and family members served this year. Raíces Unidas served 178 youth.

Side by Side's Community Counseling services are individualized and offered throughout Alameda, Marin, Napa, and Sonoma Counties for youth between the ages of 5 through 26. Informed by a holistic understanding of a young person's history and strengths, this program supports the development of coping skills and strategies to help a young person function more effectively, attain stability, and develop a sense of personal agency. A spectrum of communitybased services are offered to respond to the specific needs of a young person and their family. This includes a range of school-based and clinic-based services to K through 12th-grade students in public schools that include individual and family counseling, therapeutic groups, medication evaluation/support (at our Santa Rosa office), and IEP counseling. While YouThrive programming sunsetted in June 2024, one of its programs-Raíces Unidas-continues under Community Counseling North Bay. This initiative provides culturally sustaining practices and offers resources to Latinx youth and families needing early education and mental health counseling.





**GUILDS IN MARIN HAVE BEEN PIVOTAL IN SUPPORTING** SIDE BY SIDE. FORMERLY KNOWN AS SUNNY HILLS. THROUGH THEIR DEDICATED VOLUNTEER EFFORTS AND CREATIVE CONTRIBUTIONS. AMONG THESE GUILDS, THE GLENWOOD GUILD STANDS OUT FOR ITS LONGSTANDING COMMITMENT TO THE AGENCY. THIS GUILD. ALONG WITH OTHERS. HAS BEEN INSTRUMENTAL IN ORGANIZING EVENTS, CRAFTING GOODS, AND PROVIDING ESSENTIAL SUPPORT TO THE YOUTH SERVED BY SIDE BY SIDE.

Established in 1966, the Glenwood Guild played a significant role in supporting the beloved Grape Festival. This event not only brought the community together but also raised significant funds and awareness for the agency's programs. Members of the Glenwood Guild and other local guilds spent countless hours creating handmade crafts, baked goods, and other items to sell at the festival, ensuring it was a memorable and successful event each year.

The contributions of these guilds extend beyond the Grape Festival. Over the years, guild members have volunteered their time and skills to support various initiatives, from holiday gift drives to educational workshops. The Glenwood Guild continues to fundraise for Side by Side with its annual Bingo Night each spring. Their dedication and creativity have made a lasting impact on the lives of the students at Side by Side's Irene M. Hunt School.

#### ALLEN GUILD (FOUNDED 1988) of the Bay































guilds, San Rafael was organized as the However, as the block shows, the Guild's



GUILD (FOUNDED 1951)



A testament to the guilds' enduring legacy, a quilt was created representing 20 longstanding guilds. Today, this quilt hangs in the Side by Side Anselmo office with much pride.

# **SIDE**<sup>B</sup>**SIDE**

# **THEORY OF CHA**

Early intervention and intensive, he at-risk children and youth on pathy emotional, social, and functional y

### **Vision for Social Impact**

Youth in our communities are resilien resources to thrive and nurture the ne

### **Program Services**

- Intensive Case Management
- Behavioral Health Care
- Special Education
- Supportive Housing
- Youth Development

### Intermediate

### **Skill Building**

Client gains coping skills, practices self-care, and safer behavior

Client gains social skills, awareness of community, and uses pro-social behavior

Client functions in school and gains vocational and other independent living skills

### **Early Outcomes**

### Engagement

Client engages in program

#### Self-awareness

Client identifies and communicates strengths, needs, and goals

### **Guiding Principles**

**Client & Community Voice** - We encourage clients and families through a strengths-based perspective to lead their care and services, as the experts on their lives, experiences, and communities. We use a trauma-informed lens to ensure we see them as complete, dynamic, complex and capable people.

# HANGE

ve, holistic services help pathways to achieve onal well-being.

### act

lls,

silient and have the the next generations.

### diate Outcomes

#### Competence

Client has positive selfworth, and uses coping and emotional skills to stay in balance

Client has positive, supportive relationships and accountability to the community

Client applies skills to access resources and prepare for life transitions

### **Long-Term Outcomes**

### **Emotional Well-Being**

A well-grounded sense of self, a future story, and the ability to manage stress, emotions, and behaviors

### **Social Well-Being**

Permanent, healthy connections to others, and responsibility to the greater community

#### **Functional Well-Being**

Initiative, self-determination, and sound decision-making to meet challenges and life goals

### Values

- Inclusiveness
- Integrity
- Compassionate Empathy
- Transparency

Advocacy - We advocate for our clients, our staff and our communities in which we work to ensure access to resources and alleviate systemic inequality that impede self-determination and development. **Continuous Learning** - We use quantitative and qualitative data, evidence-based practices and research to measure and assess program impact for clients and communities. We empower ourselves to try new things to change the status quo.



## HEALING THROUGH MOVEMENT: THE IMPACT OF EMDR THERAPY AT SIDE BY SIDE BY DENISSE MENDOZA

IN 2022, SBS RECEIVED A GRANT FROM THE COMMUNITY FOUNDATION **OF SONOMA COUNTY, ENABLING OUR COMMUNITY COUNSELING** NORTH BAY PROGRAM (CCNB) TO **TRAIN CLINICIANS IN SPECIALIZED MODALITIES TO ADDRESS COMPLEX TRAUMA, SPECIFICALLY** FOR LATINX YOUTH AND THEIR **FAMILIES IN OUR RAÍCES UNIDAS PROGRAM. ONE OF THE CHOSEN** TRAINING COURSES WAS EYE **MOVEMENT DESENSITIZATION AND REPROCESSING (EMDR) THERAPY,** A FIRST-LINE APPROACH TO **RESOLVING COMPLEX TRAUMA.** 

EMDR therapy, developed by Dr. Francine Shapiro in 1987, is a type of psychotherapy designed to help individuals process and recover from traumatic experiences. It is particularly effective for treating post-traumatic stress disorder (PTSD) and other trauma-related conditions. EMDR involves a structured process where the therapist guides the patient through a series of eye movements or other forms of bilateral stimulation (like tapping or audio tones) while the patient recalls distressing memories. This process helps the brain reprocess these traumatic memories, reducing their emotional impact and allowing individuals to integrate them more healthily.

EMDR was chosen for our CCNB clinicians due to its multiple benefits:

- REDUCES SYMPTOMS OF PTSD: EMDR significantly reduces symptoms of PTSD, including flashbacks, nightmares, and severe anxiety.
- IMPROVES EMOTIONAL REGULATION: Processing traumatic memories helps individuals manage their emotions and reactions in daily life.
- **NON-INVASIVE:** EMDR does not rely on medication, making it a good option for non-pharmacological approaches.

Additionally, EMDR can be used in various settings, including



Client

preparation

**Desensitization** 

Asssesment

of

**EMDR** 

Installation

group and family work, apart from individual therapy. Because EMDR can be conducted through eye movement or other bilateral stimulation, it engages both sides of the brain, facilitating memory reprocessing. Given that SBS works with youth aged **History** taking 5-26, it was important to choose a therapy modality that could be utilized in various ways, Re-evaluation languages, and formats. Research has shown 8 Phases that EMDR can be highly effective, often Closure relieving symptoms more quickly than traditional talk therapy. It is Bo<mark>dy sc</mark>an recognized by organizations such as the World Health Organization (WHO) and the American Psychological Association

(APA) as an effective treatment for trauma.

SBS staff were trained in February 2023, and continued their training for a year with weekly consultations and advanced training in EMDR, specifically related to working with children, Polyvagal

Theory, integrating somatic therapy into EMDR, and EMDR therapy protocols for early intervention and ongoing traumatic stress.

> Since their training, SBS's CCNB program has provided EMDR therapy to over 75 youth and families. While it is unclear if we are the only nonprofit in the North Bay providing EMDR services, we know that obtaining EMDR services from a nonprofit organization is rare. This rarity is mainly due to the high cost of EMDR training, which can be up to \$2000 per person, and the extensive time required for training and consultation.

SBS believes in empowering and investing in our clinicians with the tools to support their clients. With the help of grants, SBS

was able to obtain this training, provide the necessary time for staff to complete it, and as a result, many youth and families have benefited from this service.

# **SIDE BY SIDE COMMUNITY-RAISERS**

EACH YEAR, SIDE BY SIDE HOSTS NUMEROUS EVENTS TO RAISE AWARENESS ABOUT THE CHALLENGES FACED BY BAY AREA YOUTH. WE WANT TO EXTEND OUR HEARTFELT THANKS FOR YOUR SUPPORT—BOTH IN DONATIONS AND TIME.

### REACH FOR THE STARS GALA

Side by Side's Reach for the Stars Gala illuminated the night with community spirit and stellar contributions. Held at the Mill Valley Community Center on November 4, 2023, the event raised over \$136,000 for Bay Area youth mental health services. The gala, produced by Side by Side, welcomed 175 attendees from near and far who enjoyed supper-club-style cocktails and dining, jazz music, and a post-dinner set by DJ D Sharp, the official DJ of the Golden State Warriors.

Attendees also heard from Side by Side's CEO, Dr. Christine Garcia, who spoke about the current youth mental health crisis and the agency's mission. California State Senator Mike McGuire graced the event as the honorary emcee, lending his support to the cause.



## THE GIVING TREE

During the holiday season, Side by Side partners with Marin Country Mart to bring joy to our youth through the Giving Tree. This year's festive evening, on November 30, 2023, kicked off with a tree lighting ceremony and featured appearances by our CEO, the Marin Girls Chorus, Santa, and more. This heartwarming event played a large part in the donation of over hundred gifts for Side by Side's youth.







### MARIN VALENTINE'S BALL

The 2024 Ball welcomed 370 attendees who enjoyed cocktails, a seated dinner by Sage Catering, an awards ceremony honoring our former Board member, Joy Phoenix, silent and live auctions, and a post-dinner set by Wonder Bread 5. Special thanks to our emcee, Liam Mayclem, for his lively banter.

Thank you to everyone who attended the Marin Valentine's Ball at the Marin County Civic Center on February 10, 2024. The event benefited three local agencies: North Bay Children's Center, the Godmothers of Catholic Charities St. Vincent's School for Boys, and Side by Side. With your support, we raised over \$325,000 for the vulnerable youth of Marin County.

### IRENE M. HUNT SCHOOL CAPITAL CAMPAIGN REVEAL

The Irene M. Hunt School Remodel Reveal Party on April 5, 2024, gave our capital campaign donors and Board members a chance to tour the renovated facilities. This event provided us a chance to thank them for their amazing support in giving our students new learning spaces for STEM and art, a modernized gym, updated conference room and office, and serenity spaces.



### ALL-SPORTS BINGO DINNER

Supporters won like never before on April 20, 2024, at The Club Restaurant at McInnis Park. The Glenwood Guild threw its Annual ALL SPORTS BINGO Dinner--a fundraiser benefiting Side by Side's Irene M. Hunt School. Eventgoers' support made a difference for at-risk youth served by the school.

### SONOMA HUMAN RACE

The 2024 Sonoma County Human Race on May 4, 2024, was presented by CVNL at Old Court House Square in Santa Rosa. It was a stormy day, but North Bay Regional Director Denisse Mendoza, and Director of Development Sheila Aceves, braved the elements for the 5K walk, along with several staff members from Side by Side's Santa Rosa office.



### BANK OF MARIN 30TH ANNUAL GOLF TOURNAMENT

On June 24, 2024, Bank of Marin hosted its 30th annual golf tournament benefiting Side by Side. Over 120 golfers tested their skills on Meadow Club's course. Bank of Marin President and CEO Tim Myers and Side by Side Board President Deanna Brock spoke during dinner about their inspiration for supporting Bay Area youth. The event successfully raised over \$128k for Side by Side's youth services.



### QUEER LOVE YOUTH PRIDE

Our Space celebrated their 11th Queer Love Youth Pride (QLYP) on June 22, 2024, at the REACH Ashland Youth Center in Ashland. Produced by Side by Side's Our Space staff and clients, the event highlighted LGBTQIA+ interconnectedness, performances, and brilliance. An Our Space client emceed the evening, which featured five solo acts and three group performances, including song, dance, spoken word, instrumental music, and a drag performance.



# **FINANCIALS**





### THANK YOU FOR JOINING SIDE BY SIDE ON OUR JOURNEY.

THE FOLLOWING GENEROUS SUPPORTERS GAVE SIDE BY SIDE CASH GIFTS BETWEEN JULY 1, 2023, AND JUNE 30, 2024. EACH AND EVERY GIFT, NO MATTER THE SIZE, ENABLES US TO WALK WITH THE BAY AREA'S YOUNG PEOPLE IMPACTED BY ADVERSITY ON THEIR UNIQUE PATHS AND PROVIDE THE SAFE SPACE MANY OF THEM HAVE MISSED IN THEIR LIVES. **THANK YOU!** 

#### \$50,000 +

Five Bridges Foundation\*\* Patrick Hunt\*\* Marin Community Foundation\*\* The Raymond & Ricki Syufy Charitable Fund

#### \$25,000 - \$49,999

**Bella Vista Foundation\*** Fullerton Family Foundation\*\* Kaiser Permanente Community Benefits - Marin & Sonoma Counties Kaiser Permanente Community Benefits - Greater Southern Alameda County LaureL Foundation Marin Valentine's Ball\* Morris Stulsaft Foundation\*\* National Association of Theater Owners of CA/NV Sutter Health Eden Medical Center The James Dennis Lidell Living Trust \$10,000 - \$24,999

Anonymous Arntz Builders Bank of Marin\*\* Bernard E. & Alba Witkin Charitable Foundation\* County of Marin--Marin Community Service Fund\* The Eucalyptus Foundation Ferrari Owners Charitable Foundation Fleishhacker Foundation George H. Sandy Foundation\*\* Hobson/Lucas Family Foundation Horizons Foundation\* Jacqueline & David Spielberg\*\* Jonas Family Foundation\* Sonoma County Vintners Foundation\* Tipping Point Community\* West Davis & Bergard Foundation\*

#### \$5,000 - \$9,999

Anonymous **AHS Foundation\*\*** Estate of Lois de Banzie Barbara M. Burns Foundation Bay Area Physicians for Human **Rights\*** Lyndsey & Jimmy Conrad **Cornell Charitable Fund** Fenwick Foundation\*\* Golden One Credit Union **Goodwin Family Memorial** Trust Harbor Point Charitable Foundation Heffernan Foundation\* Holly Hopper & Charlie Clifford\* Robert Kaliski & Linda Nelson KCM Investment Advisors\* Dr. Catherine Kennedy & Mr. Daniel Grossman\*\* **KPMG\*** Marin Sanitary Service\*\* Tim & Oksana Myers\* Kimberly Rochat & Howard Schomer Dale Satake\*

Sharks Foundation Speedway Children's Charities\*\* United Agencies

#### \$2,500 - \$4,999

Arntz Family Foundation\*\* Autodesk Foundation **Employee Engagement Fund** Seth & Amy Barad\*\* **Charles Bartlett** Lisa Biddie BioMarin Pharmaceutical, Inc. Bon Air - Greenbrae\* W. Bradley Electric, Inc.\*\* **Brown Real Estate** Barbara Carbone & Gregg Lyman\*\* **Chamberlin Family** Philanthropy Ema Davila & Dave Bromberger Mary Denton & Monte Deignan\*\* Joe Genovese **Ghilotti Construction** Company\*\* Jennifer L. Gotti\*\* Julia L. Grant Donor Advised Fund of CFSC Robert H. Greene Real Estate Nannette Griswold\*\* Michael Kruger **Denise Lucy & Francoise** Lepage\* March Capital Management Kathlyn McPherson Masneri & Arno P. Masneri Fund\*\* Mr. Jon Nakamura Vince O'Driscoll

Pacific American Group Private Wealth Partners LLC Relevant Wealth Advisors, LLC Nancy & Richard Robbins Rohan, Wallace and Aherne Safeway Foundation Sandia National Laboratories Charles Silverman\* Venable Foundation Anne Zepecki

#### \$1,000 - \$2,499

Active 20-30 Club of Santa Rosa #50\* Belvedere Fund\*\* Julie Ballard **Bandana** Digital Jean & Stuart Brown\*\* J. Patrick Burke\*\* Sue & Joe Carlomagno\*\* The City POS Gayle DeKellis & David Clayton\* Judy Digiorgio Erickson Family Fund\*\* Jennifer Finger **Charles Gardiner Rachel Garst** Anne Golden Harrington Group\* **HCA Management** The Heck Foundation Yuliya & Reed Kathrein David Lechuga Miriam & Drew Manning Marin Charitable\*\* Deborah N. Matthies\*\* Robert & Suzanne McLennan\*\* Bernadette Miller Ina Miller

Montecito Plaza Shopping Center\*\* Candace Neal-Ricker Nelson Family of Companies\* Neurobehavioral Clinic & **Counseling Center Oak Solutions Group** Mr. & Mrs Thomas Obletz\* Pacific Gas & Electric Mr. & Mrs James Phoenix\*\* Allison Fletcher & Eliot Quataert Red Hill Shopping Center Supervisor Katie Rice **Robison Family Foundation\*\*** Suzannah Rose **Rick Ross** Tonia & David Rubin Andrea Schultz Lacey Sher Peter Timmerman Westamerica Bank\*\*

\$500 - \$999

Anonymous **Danielle Adams** Ann & Russ Albano\* Gary & Liane Berringer\* Karen Bischoff & Ed Boisson\*\* David Bloom Brandi Campbell Adolph & Jeanne Capurro **Revocable Trust\*\*** Claudia Carlson & Jack Brenneman\*\* Leslie & Richard Cohen\*\* Michele Conway Keegan & Coppin Co., Inc.\*\* Todd Dolci Flynkins Fund of Horizons Foundation\* John Fruehe Christine Isana Garcia **Darlene & Vernon Goins** Robert H. Greene Real Estate\* Dr. Andrea Hedin & Peter Fisher Hennessy Funds\* Doug Hood Linda Hothem\*\* Joe & Cara Hunt\*\* Sandra & Stephen Janachowski\*\* Tom & Diane Johnston\*\* Mr. & Mrs. Stuart Keirle\*\* Mr. & Mrs. Larry Klaustermeier David Lechuga Frank Lindh & Brian Johnson\*\* **Brian Main** Purple Lady/Barbara J. Meislin Fund\*\*

Mara C. Meisner & Davy Crockett\*\* **Dennis Neary\*\*** Barbara & Richard Patchin Linda & Michael Perrella\*\* Deborah Piattelli Edward Pollak Family Fund\*\* Kathryn Raimondi Honorable Mark Rice Katie Rice-Jones & Bradley Jones Salesforce.com Oded Schwartz & Ruth Rosenthal Mercedes Shinohara-Taylor Amelia Spilger Dan Stewart Jeffrey & Alexandra Treene Will Wagner James Wandrey\*

#### \$250 - \$499

Abbott Laboratories Fund Sheila Aceves Francine & Tom Anthony **Darren Banks** Jessamy Barker Melissa Blach & Ryan Henderson Leigh-Ana Booher Steve Burdo Cal Skate Of Rohnert Park Diane E. Carr\* Andrea & Caben Chester **Estella Cisneros** Russ & Lynn Colombo\* Celeste & John Craemer\* **Tori & George Eichleay** Elkin Family Fund\* Jefferson & Shirley Graves\*\* Michael & Elizabeth Hatfield **Charitable Fund** Alan Hencky Diana & Jeffrey Hill\*\* Mark & Dale Hillard\*\* Chris Hurd **Darryl Kalbaugh** Jason Lorenz Stephanie Manieri James Manno Marin Lodge No. 200 I.O.O.F.\*\* Vickie Marinovich Jamila McCallum Denisse Mendoza Mark Micheli Mr. & Mrs. Don O'Brien Luis Ojeda Farshad Owji Margaret & Nicolas Pierattini Pam & Mark Ross

Tracy & Betsy Ross Evan Salisbury Trista Samole Christine Scott\*\* Laura Taylor\*\* United Way of North Central New Mexico United Way California Capital Region Peggy Vaughan\* Robert Verhoeff Alan & Joanne Vindisky Sean Whyte Joyce Wu Jolene & Jeff Yee\*

#### \$100 - \$249

Anonymous (3) Kevin Abava Sharon Adams Debra Allen\* Pamela Anderson\* Dave Arntz Mario Arteaga Katherine Barrass\*\* **Beatriz Behrens** Howard & Marilyn Belove Cindy & Bernie Benson\*\* Berardi Family Ann & Herb Bool Carla Boufennara\* Mark Brittain John & Debby Butterworth Rvan Buxbaum Diana Caccamo\* Jose Castro Gambino Jasmine Cervantes John & Catherine Chiosso Linda & James Christensen\* John Chuna Lorraine & Melvin Cohen\*\* Nora Cooper Pete & Judy Dardis\* Tony & Annette Davary Carla De Mello Ken DeGraca Ed & Rowena DeMayo\*\* Elaine Dipalma\* Robert E. Guice & Richard E. Esparza Dave & Cheryl Egan Ruth Falkenberg James Findlay Francis Fitzpatrick Dean Fukushima Vanessa Garcia Raul Garcia Jack Gruber Kyle Haraszthy

Ahnjolique Haskins John Heliotis Matthew Holt Matthew Holtz & Jacob Loyar\*\* Holy Cross Lutheran Church Donald & Virginia Humphreys\* Stephen & Leslie Isaacs\*\* Karen Jackson Boomy Jensen William W. Jones\*\* Shauna & Tom Keenan\*\* The Stephen & Julie Kimball Charitable Fund\*\* Lvnn Larsen Marcela Lembi William & Paula Jean Loeffler\* Carole & Bruce MacPhail\*\* Joe McDonough The Mettner Family Trust\*\* Mr. & Mrs. Minoia\* Laura & Glenn Miwa\*\* Angelica Montalvan **Cassandra Monteith** Audrey & Diego Mosquera Janice Motha Anne Nelson\*\* Bea Newhall\*\* Jessica O'Dea-Bumanglag Stephanie O'Dell Joe O'Hehir & Vicki Masseria Ed O'Neil\*\* Chris O'Neill\*\* Rev. Betty Pagett\*\* Adrienne Phalon\* Plant Baybe Sarah Pruden Elizabeth Purvis\* William & Regina Rafferty Katie & Ronnie Rones Louise Ross Jeanine Rossi Geraldine Sambel **Bob Samuels Tim Schulte** Perrv Seto Carole & Douglas Sheft\*\* Carole & John Shook\*\* Barry Silve & Beth Silver Mr. & Mrs. John Smith\* **Cherie Sorokin** Craig Sundstrom\* Gerald & Ann Marie Suyderhoud\*\* Sandra Tarr **Clint Thompson** Judy Torrison\*\* Sue Ttee Justine Underhill & David Mauroff United Markets\*\*

## BUILDING BRIGHTER FUTURES

At Side by Side, we've made it our purpose to uplift young people by offering comprehensive support through a wide range of programs and services tailored to their unique needs. Every day, we work alongside youth and their families, guiding them through life's challenges and offering hope for a brighter future.

One of our programs, The Irene M. Hunt School, is a K-12 school that provides specialized programs to ensure that each student receives the personalized care and education they need to grow academically, socially, and emotionally. The school is a haven where students build resilience, regain confidence, and rediscover their potential so that they may rejoin their peers in their community schools prepared to learn and succeed.

Allow us to share with you a little about Joshua, a first grader at our Irene M. Hunt School, shown here with his sister Roma, and fathers JD and Ken.

"Joshua definitely learns differently and engages with the world differently than other kids. With the small classes and the therapeutic environment at The Irene M. Hunt School, his needs are met. We have seen as he has grown that his needs shift, and then the care shifts. Everybody at the school on Team Joshua is committed to him. We, in our hearts, feel we found for this season of Joshua's life, the best place for his individual learning needs to be met, and his development to be observed, nurtured, and supported."

- JD, Joshua's father

#### We can't do this vital work alone. We need your help.

In addition to The Irene M. Hunt School, your generous support allows us to provide an array of award-winning programs to Bay Area youth including:

- Individual and group therapy sessions and psychiatry services to address mental health challenges
- Specialized programs designed to support LGBTQIA+ youth, their caregivers, and their teachers
- Family support services that foster healing and growth beyond the classroom
- Housing and life skills services for transition-age youth who are aging out of the foster care system or departing the juvenile justice system

Every dollar you contribute makes a tangible difference. With your help, we can expand our reach, enhance our programs, and ensure that no Bay Area youth is left without the care they need and deserve. Join us today in changing lives. Will you consider donating today?



Visit SidebySideYouth.org (or use the QR Code) to learn more about our programs throughout the Bay Area and make your donation online today. Together, we can make a lasting impact.



Dave Uren Christina Van Winkle JP Van Zee Mary Ann Villarreal Anne-Marie Walker\*\* Julianne Wilhelm Paul Winter\*\* Mark Yowe

#### \$50 - \$99

Anonymous **Enrique Asmar** Todd Baker Vivian Bauer\* Ronald & Bonnie Bernardini\*\* Allan Bernstein Mary Bramblett Lynn Brown Lynda Bunn Melanie Buoncristiani **Delaney Burk** Dorothy Burke & David Voorhees\*\* Dorothy & Shepherd Burton\*\* Anna Cecchini Eleanor Chavez Linda Citti Alice Cogliandro\*\* **Betty Cohen** Cynthia Cross Kenneth Dearmore Terry & Paul Descalso\*\* Jane Dubyak Rosemary & Timothy Dugdale Jorge J. Enriquez\*\* Susan & Geoff Flint Robert Gollan\* Paul & Debra Guerin\*\* Andrea Herrera The Higgins Family Heather Hryciw Sommer Johansen Constance Jones\* Joann & George Juilly\* Mike Kemp Elizabeth Kulemin\* Sarah Liu Piero & Janice Lovi Janice Low Valerie Matthews Simon McBride & Jasmine Gavam **Declan McKevitt** Barbara Metzger\*\* Mr. Robert Miller\* The Thomas and Susan Moore Family Fund of the Ayco Charitable Foundation\*\* Edward Morgan Kathleen Mullen\*

Anonymous Yolita Nowak Matt O'Brien Laura Omalley William & Laura O'Malley William Otton Pacific Crest Group Mr. & Mrs. Richard Parker\* Kathleen Parker\* Margaret Paula\* **Bruce Pohoriles** Maggie Polan\*\* **Brian Proteau** Inarid Purcell\* Ronaldo & Daisy Reodica Theresa Reyes\*\* Carla Rodriguez Robert & Kelly Satcher and kids Ms. Patricia Smith Janet Smith\*\* Barry Spitz **Carolyn Steinberg** Linda Vaio Maria Vella Bill & Beverly Wilhelm\*\* Judith Wilson Steve Zell

#### **GIFTS IN HONOR OF**

Sinead & Andrew Broughton Sonia Garcia Higgins Family Jeff Leonard Bernadette Miller Joy Phoenix Hayden Rubin Patti Faraday Ralph Edward T, Sr. Joanne Perrone Jack H. Thompson Reed K. Trenton Robert Vaughan

#### **GIFTS IN MEMORY OF**

Carter O. Belove Patti Faraday Ralph Edward T, Sr. Joanne Perrone Jack H. Thompson Reed K. Trenton Robert Vaughan

#### VEHICLE DONATIONS Tonia & David Rubin

#### GOVERNMENT CONTRACTS & GRANTS

Alameda County Department of Child & Family Services/Youth Acceptance Collaborative Alameda County Behavioral Health & Recovery Services County of Marin Behavioral Health & Recovery Services Full Circle Health Network

#### **EDUCATION PARTNERS**

Alameda Unified School District **Berkeley Unified School District** Brentwood Union School District Contra Costa SELPA Hayward Unified School District Healdsburg Unified School District Kentfield School District Larkspur- Corte Madera School District Mare Island Technology Academy Marin County Office of Education Marin County SELPA Mill Valley Unified School District Miller Creek Unified School District Novato Unified School District **Oakland Unified School District** Petaluma City Schools District **Ross Valley Unified School** District San Francisco Unified School District San Leandro School District San Lorenzo Unified School District San Rafael City Schools Santa Rosa City Schools Sausalito/Marin City School District Schools Sonoma County Office of Education Sebastopol Charter School Sebastopol Unified School District Shoreline School District Sonoma County Charter

Tamalpais Union High School District Waugh School District

#### LEGACY GIVING SOCIETY

Side by Side's Legacy Society honors those individuals who have thoughtfully included our agency in their estate plans. By designating a legacy gift to

Side by Side, the services and programs that they support will continue to touch the lives of our clients for years to come. Anonymous (4) Virginia Bertelsen Kathryn L. Black & Todd Sparks Sue Clark **Diana & Jeffrey Hill** Elizabeth Johnson William Jones **Russ & Kathy Ketron** Carole & Bruce MacPhail Nora J. McCallie Mr. & Mrs. Richard K. Robbins John B. Robinson Robert & Shirley Sanderson Mary Tash Cathy Tucker **Charles Walter** 

#### **GUILD MEMBERS**

The Guilds of Side by Side formed the backbone of support for our agency for decades. From community fundraisers to the Grape Festival to birthday treats for the Irene M. Hunt School, the Guilds have historically been integral to our organization. We are honored to recognize the Glenwood Guild below for their continued advocacy and commitment to the young people that we serve.

#### Active Members

Gill Keirle, *President* Linda Christensen Alice Cogliandro Margaret Erickson Ruth Falkenberg Carole MacPhail Barbara Metzger Bea Newhall Joy Phoenix Maggie Polan Terrie Reyes

Supporting Members Katherine Barrass Sue Moore Anne Nelson Vivi-Anne Regstad Jan Smith

#### **IN-KIND DONORS**

Sheila Aceves Danielle Adams **Bayonet & Black Horse Golf** Courses Bettinelli Vineyards **Body Kinetics Health Club &** Spa Brewsters Beer Garden Deanna Brock **Buena Vista Winery** Cakes4kids Chad Carlstedt Comforts Lyndsey & Jimmy Conrad Cooley LLP Fine Arts Museums of San Francisco Christine Isana Garcia Glenwood Guild Jennifer L. Gotti Hog Island Oyster Company, Inc. Ashley & Riley Hurd Sandra Karpman Dr. Catherine Kenedy Kia of Marin Kitchen On Fire **Bonnie Meyer** Michael Merrill Design Studio Monterey Bay Kayaks Morton & Bassett Spices Nixie Sparkling Water Pacific Pinball Museum Novato Toyota Vince O'Driscoll

Mr. & Mrs. James Phoenix Piazza D'Angelo Presidio Bowling Center San Francisco Symphony Kimberly Rochat & Howard Schomer Schumacher Photography Scoma's Sausalito SFJAZZ Smuin Ballet Jacqueline & David Spielberg Steinbeck House Restaurant Swirl San Anselmo Wine Country Cyclery Woodlands Market

#### HOLIDAY GIVING COMMUNITY PARTNERS

The following generous community partners help make sure that every Side by Side client has a gift for the holidays. Book Passage Marin Country Mart Mary's Kids Mill Valley Middle School Secret Santa of Sonoma/ Center for Volunteer and NonProfit Leadership

#### VOLUNTEERS

Side by Side gratefully thanks the volunteers and organizations listed below who have spent countless hours helping with our 2023-24 events, office administration, and program support. Kevin Abaya **Rusty Aceves** Sheila Aceves Paola Arandia Alan Barbosa Emma Barbosa-Boehm **Ryan Beach Beatriz Behrens** Karen Bischoff Michelle Bott Lito Briano **Michael Broughton** Brandi Campbell Liz Capp Andrea Chester Lyndsey Conrad Bruno de Sousa Li DelPan Margaret DeVore Kelly Duenas Daniela Espana Eostrix Garcia-Freedman **Fayeg Garcia** Kara Ghilotti Nicole Harrop

Ashley Hurd Jennifer Irizarry Karen Jackson **Bradley Jones** Seran Kim Jason Lorenz Jeffrey Madlangbayan Shannon Matthieson Senator Mike McGuire Marla McLaughlin Jennifer Miller Madison Munson **Doug Murray** Mays Parsons Maggie Paula **Cheryl Payan** Julie Quater Patty Rahmer Katie Rice Jones Betsy Ross **Tracy Ross Misty Rudolph** Evan Sjostrom **Nicole Skeffington** Raymond & Ricki Syufy Trivo Trio Jermey Watt Sam Watt Louis Wong Ronin Wong Sai Wong Jeremy Yu

\* Donors to Side by Side for 10-19 years \*\* Donors to Side by Side for 20 years or more • For the Kids monthly giving donor

In preparing this report, we made every effort to ensure that it is accurate and complete. If there is an error or omission, please accept our apologies and notify the development department at development@sidebysideyouth.org so we can correct our records. This report lists all cash gifts received between July 1, 2023 and June 30, 2024. Cash gifts made after that date will be published in next year's report. In-kind gifts associated with an event held during the 2023-24 fiscal year are included in this report regardless of the date of receipt.

#### WAYS TO GIVE SidebySideYouth.org/ways-to-give



**Monthly Giving** Switch to sustained monthly giving via credit card to provide Side by Side with regular support we can count on.



**Legacy Giving** Leave a lasting legacy by designating a future gift through your estate plan.



**Company Match** Increase the value of your gift by taking advantage of your workplace's matching gift program.



**Stock** Gifts of appreciated securities can be an easy way of making your charitable dollars go further.

Vehicle Donations Have an old car taking up space in your driveway or a need to free up your boat slip? Donate it to Side by Side!



**PayPal** We want to make donating easier. We now accept donations through PayPal at paypal.com/paypalme/sidebysideyouth.



**Give In Kind** Contributions of donated goods and services help stretch our program budgets that much further.



**Online Donations** You can make a gift securely online at *SidebySideYouth.org* anytime, day or night.





300 Sunny Hills Drive, Bldg. 5 San Anselmo, CA 94960 Tel: 415-457-3200

**Return Service Requested** 

SidebySideYouth.org f sidebysideyouth Sidebysideyouth n sidebysideyouth



**Side by Side Mission:** To walk with young people impacted by adversity toward a future with connection and meaning.

**Side by Side Vision:** That all youth in our communities are resilient and have the resources, support, and skills to thrive and nurture the next generations.

### Join us for an event in 2025!

#### WINTER.

MARIN VALENTINE'S BALL FEBRUARY 8, 2025 MARIN CIVIC CENTER, SAN RAFAEL

#### SPRING

GLENWOOD GUILD'S WILD WEST BINGO TOURNAMENT MAY 3, 2025 MCGINNIS GOLF CLUB, SAN RAFAEL

#### NONPROFIT RATE

# SINF

#### SUMMER

BANK OF MARIN 31ST ANNUAL GOLF TOURNAMENT JUNE 2, 2025 STONETREE GOLF CLUB, NOVATO

QUEER LOVE YOUTH PRIDE FESTIVAL JUNE 6, 2025 ASHLAND YOUTH CENTER, ASHLAND

#### FALL

REACH FOR THE STARS DENIM & DIAMONDS GALA SEPTEMBER 19, 2025 COLLEGE OF MARIN'S JONAS CENTER, NOVATO

